

The Performance Link Workshop

Being a good internal consultant means much more than merely providing training courses.

As an internal consultant, you are most valuable to your company when you become the link between learning and your organization's business goals. The more you understand the business results your organization is trying to achieve, the better you can help drive the performance required to make it happen.

Innovative Learning Group's one-day workshop is designed to help you think about learning initiatives in a larger performance context. You will learn how to work with your customers to define performance problems and then create dynamic solutions to those problems.

What Will I Learn?

ILG consultants use a collection of simple tools and models to achieve great results for our clients. In this workshop, you'll learn how to use these tools in your own organization. You will be able to:

- ▶ Describe how performance directly links to the achievement of business goals in your organization
- ▶ Use a simple model to analyze a performance problem
- ▶ Map the strategic competencies that need to be present to drive desired performance that will lead to business results
- ▶ Explain the ADDIE model (Analyze, Design, Develop, Implement, Evaluate) and identify where key decisions are made
- ▶ Recognize well-written learning objectives
- ▶ Select the most appropriate training delivery method based on the learning objectives

In the Performance Link workshop, you won't hear a lot of academic theory. Instead, our consultants will guide you in the use of tools through realistic examples and case studies. You'll be able to apply your new skills immediately so that **you can become the performance link in your own organization.**

You are most valuable in the early stages of an initiative. When you're involved up-front, you can help business leaders understand the real performance issues and offer appropriate solutions.

Who Should Attend?

This workshop is designed for internal training professionals who want to be recognized by functional leaders as integral to the achievement of business goals.

For more information, contact
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