

# The Learning Leader Job Is NOT Easy!

## HOW IS YOUR ORGANIZATION DOING? OR YOUR CLIENT'S ORGANIZATION DOING?

Select the best answer to the questions below by checking the appropriate box.

### SECTION #1: LEARNING STRATEGY

- 1. Have you documented (30 plus pages) and socialized your learning strategy, including a compelling vision statement and implementation plan?**
    - Yes (2 points)
    - Somewhat (1 point)
    - No (0 points)
  - 2. Have you determined your organization's macro learning needs and identified learning delivery methods appropriate to these needs and audiences?**
    - Yes (2 points)
    - Somewhat (1 point)
    - No (0 points)
  - 3. Have you established governance to oversee the learning function and determined how you will measure its impact on your organization?**
    - Yes (2 points)
    - Somewhat (1 point)
    - No (0 points)
  - 4. Have you defined the criteria for when learning should be procured externally and have a learning organizational structure in place that aligns?**
    - Yes (2 points)
    - Somewhat (1 point)
    - No (0 points)
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